

Quick Group of Companies

MODERN SLAVERY STATEMENT

This Statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Quick International Couriers (UK) Limited's ("Quick") anti-slavery and human trafficking statement for the financial year closed 31 December 2023.

Quick is a wholly-owned subsidiary of Q International Courier, LLC, which is part of the Kuehne + Nagel Group of companies.

Quick provides priority air and road transportation and logistics of time-critical and urgent shipments through three divisions: QuickSTAT, Quick and Sterling.

Quick fully supports the protection and advancement of human rights throughout its operations and is committed to acting with integrity in all business dealings. There is no tolerance for modern slavery and human trafficking.

Quick's Employee and Supplier Codes of Conduct demonstrate its commitment to human rights and fair working conditions. Quick expects those in its supply chain to meet the standards set out in its Supplier Code of Conduct. As part of the Supplier Code of Conduct, suppliers agree not to make use of any forced, indentured, modern forms of slavery, child, or involuntary prison labour. In addition, under the supplier agreements, suppliers agree to comply with applicable laws including those governing social responsibility and equal opportunity.

Quick has identified that a key risk area is the use of suppliers for haulage and transportation services. To manage this risk area, suppliers are subject to a due diligence procedure. In addition, breach of the provisions of the Supplier Code of Conduct or ethical standards set out in the supplier agreements allows Quick to terminate the supplier agreement. Quick also provides training to employees to enhance their awareness of the risks of modern slavery and human trafficking.

Quick remains focused on maintaining high standards of ethical and business integrity in its business and supply chains. In the coming financial year, Quick will continue to develop staff awareness for the Modern Slavery Act 2015 and to ensure that its policies and procedures are well suited in addressing the risks of modern slavery in the business and supply chain.

Signed:  Date May 30, 2024

Name: Edward DeMartini
Title: Chief Executive Officer
The Quick Group of Companies